



BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

[PERSONNEL-I BRANCH]

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No. 314-09/2014-Pers.I

Dated: 22nd February, 2017

To

All Heads of Telecom Circle/Projects/Regions &
Other Administrative Units of BSNL.


Subject: **Promotion of Executives of Telecom Operation Stream to the grade
of DGM on adhoc basis- refusal thereof.**

The undersigned is directed to state that some 732 executives were promoted in the grade of DGM(T) on adhoc basis, in batches, during the previous year 2016 (starting from 03-03-2016). Refusal requests of certain promoted executives have been accepted by the competent authority considering the purported hardships faced by the executives primarily due to their transfer on promotion/health issues, etc., in terms of this office order dated 01-11-2013.

However, it has come now come to the notice of this office that there are few executives who have neither joined their promoted post nor have any communication w.r.t. to refusal of promotion, within a span of almost one year of the order/s issued. It has been concluded that such executives are not interested to accept the promotion. To that extent, they are deemed to have refused the promotion from the date of this order.


The competent authority has considered the issue and in line with existing guidelines on the subject vide this office letter dated 01-11-2013, such executives *will not be considered for any promotion (either Regular or Adhoc or even Look After Arrangement)* for a period of one year or till the preparation of next panel, whichever is later. As a result of these refusals, such executives will be liable to any administrative consequences on their seniority or promotion to higher grade in future as the case may be.

This issues with the approval of the competent authority.


(Manish Kumar)
Jt. General Manager (Pers)

Copy for kind information to:-

- PS to DIR(HR), BSNL Board.
- PGM(Pers), BSNL CO
- AGM(Pers-DPC), BSNL CO


[Mool Chand]
Deputy Manager-V (Pers.I)